



Height Safety
Lifting
Load Control
Safety Management

ENVIRONMENTAL POLICY

By embracing a life-cycle approach, SpanSet Australia Ltd acknowledges its responsibility for the environmental impact of its operations. Consequently, we aim to achieve several key objectives: safeguarding the environment, preventing pollution, improving environmental performance, and ensuring compliance with all relevant obligations.

This policy encompasses all of SpanSet Australia Ltd's activities. It applies to the design, development, manufacturing, and maintenance of height safety, lifting, load control products, and safety management systems.

To achieve our objectives, SpanSet Australia Ltd has made the following commitments:

- Ensuring that our operations proactively integrate climate change considerations into the management system, reducing the environmental footprint of our waste generation by implementing in-process recycling, optimising resource utilisation, and ensuring proper segregation of all potential waste streams for recycling purposes.
- Ensure our raw materials' ethical acquisition and procurement by exclusively engaging with suppliers undergoing comprehensive assessment and approval.
- Deliver designs that maximise our products' longevity and minimise excess materials' use.
- Reduce the use of fossil fuels by investing in renewable energy sources such as solar.
- Implement effective communication mechanisms and training to ensure active participation and engagement from management and staff to establish a culture of environmental awareness within the company.
- Identify and fulfil legal and other compliance obligations applicable to SpanSet.
- Monitor our operations and utilise this data to enhance our environmental performance consistently.
- Continually enhancing our environmental management system by regularly reviewing and updating it to align it with ISO 14001:2015 standard requirements.

Our environmental responsibilities extend to our employees, customers, suppliers, contractors, neighbours, regulatory bodies, government agencies, and local emergency responders. The Management Team is responsible for the implementation of this policy and for ensuring that adequate resources exist to sustain an effective environmental management system; this policy will be communicated to all staff and contractors within SpanSet Australia Ltd and made available to interested parties.

A handwritten signature in black ink, appearing to be 'M. D.', is written over a light blue background.

Approved by the Managing Director